# *STREET LABORER I*

***City of Abilene*** ***Public Works Department***

***POSITION SUMMARY*** ***RANGE 1***
***DOL JOB LEVEL 4***

Under the supervision of the Street Supervisor, the Street Laborer I is a non-exempt position under FLSA which performs semi-skilled and unskilled labor in the repairs and maintenance of streets and alleyways. This position is responsible for operating a variety of equipment. This position performs manual labor in the maintenance of streets, signs, flood control and storm drains. This employee should possess a strong mechanical aptitude, and the ability and willingness to learn quickly.

***ESSENTIAL FUNCTIONS***

- Repairs streets, alleys, and curbs;
- Patches pot holes;
- Assists with city park maintenance;
- Operates light and small departmental equipment;
- Hauls rock, sand, and gravel to construction sites;
- Installs and replaces street makers and signs.

***MARGINAL FUNCTIONS***

- Assists other departments as the need arises;
- Makes repairs to water and sewer lines;
- Assists with chemical spraying;
- Spreads salt on streets during inclement weather;
- Performs other duties as deemed necessary or assigned.

***Classification***

***QuickView***

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| FLSA: | NON-EXEMPT |
| ADA: | APPLICABLE |
| FMLA: | ELIGIBLE |
| OSHA: | |
| | HUMAN BLOOD/BODY FLUIDS |
| WORKING CONDITIONS: | |
| | ADVERSE WEATHER |
| | MANUAL LABOR |
| | HAZARDOUS CHEMICALS |

***STREET LABORER I***
***POSITION REQUIREMENTS***

**Experience:** This is an entry level position, so no previous experience is required. Employee is expected to have acquired the necessary information and skills to perform the job reasonably well within six months of employment.

**Education:** A high school diploma or GED is preferred, and a valid Kansas Driver's License is required. A Kansas Commercial Drivers License is required within 12 months of employment.

**Technical Skills:** The ability and willingness to learn about equipment maintenance and construction materials is required. This employee must be able to operate trucks, hand tools, small motorized equipment and other departmental equipment. The ability to read and interpret written instructions, and effective oral and written communication skills are required.

**Problem Solving:** Limited independent problem solving is involved in this position. This employee encounters problems with equipment malfunctions. Serious problems are reported to the Street Superintendent.

**Decision Making:** Limited independent decision making is involved in this position. This employee follows the directions of the Street Superintendent, and makes limited decisions about performing daily duties in the safest and most efficient manner.

**Supervision:** This position is subject to frequent supervision from the City of Abilene Street Supervisor, and has no supervisory duties.

**Financial Accountability:** This employee is responsible for the safe operation of departmental equipment, but does not participate in the annual budget process.

**Personal Relations:** Frequent contact with co-workers, supervisory personnel, other city departments and the general public is expected.

**Working Conditions:** Adverse working conditions exist within this position. Exposure to hazardous chemicals and all types of weather conditions is possible.

**Physical Requirements:** Manual labor including lifting and carrying heavy loads, bending, stooping, and the ability to operate departmental equipment is required to perform the daily duties of this position.

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*The specific statements shown in each section of this description are not intended to be all inclusive. They represent typical elements and criteria considered necessary to successfully perform the job.*

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THIS JOB DESCRIPTION LAST UPDATED IN June 2008