

RESOLUTION NO. 012422-1

A RESOLUTION AMENDING THE EMPLOYEE POLICIES AND GUIDELINES OF THE CITY OF ABILENE, KANSAS.

WHEREAS, on March 9, 2020, the Governing Body of the City of Abilene approved Resolution 030920-1, which adopted Employee Policies and Guidelines applicable to employees of the City of Abilene (the "Guidelines");

WHEREAS, Section 1 of the Guidelines states that the Governing Body may amend or delete policies set forth in the Guidelines, in whole or in part, from time to time; and

NOW THEREFORE, be it resolved by the Governing Body of the City of Abilene, Kansas:

Section 1. Amendment of Guidelines. The following paragraph is hereby deleted from Section 14.4 of the Guidelines:

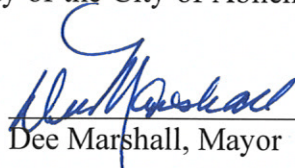
As a wellness incentive for all full-time employees, the City will provide one floating holiday (based on regular workday hours) or \$100 payment to any employee who does not utilize any sick leave for the twelve-month period from January 1 through December 31.

Section 2. Implementation of Amendment. The Governing Body hereby authorizes the City Manager implement the provisions of this Resolution by publishing amended Guidelines and notifying City employees of the amended Guidelines in accordance with Section 1 thereof. Any full-time employee who has accrued a floating holiday or become entitled to a \$100 payment in accordance with Section 14.4 of the Guidelines, prior to the effective date of this Resolution, shall be entitled to retain and utilize such benefit.


Section 3. Effective Date. This Resolution shall be in full force and effect from and after its adoption.

Passed and approved by the Governing Body of the City of Abilene, Kansas, on this 24th day of January, 2022.




Dee Marshall, Mayor

ATTEST:


Shayla L. Mohr, City Clerk