

**RESOLUTION NO. 121117-1**

**A RESOLUTION CONCERNING THE EMPLOYEE BENEFITS PLAN FOR THE CITY OF ABILENE, KANSAS**

**WHEREAS**, the City Commission has adopted an Employee Benefits Plan ("Plan") providing for health insurance for employees of the City of Abilene;

**WHEREAS**, the City Commission recognizes the value of adopting a Plan that provides for the well being of employees and also promotes the recruitment and retention of employees;

**WHEREAS**, the Employee Health Insurance Committee ("Committee") has reviewed the Plan and recommended renewal of the Plan thereto for the City Commission's review and consideration.

**NOW, THEREFORE BE IT RESOLVED**, by the City Commission of the City of Abilene, as follows:

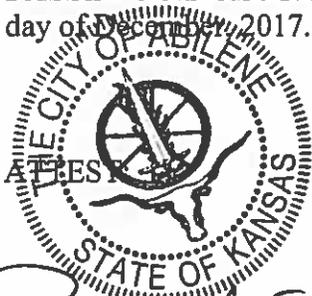
**SECTION ONE. Employee Benefits Plan: Adopted.** That the Employee Benefits Plan, as prepared by Freedom Claims Management, Inc, shall be hereby adopted as provided in Exhibit A.

**SECTION TWO. Implementation.** The City Manager is hereby authorized to implement the Plan as provided in the approved Plan document and this Resolution as provided in applicable resolutions, ordinances and laws.

**SECTION THREE. Repeal.** Adoption of this Resolution supersedes and repeals all previous Plans adopted by the City of Abilene, Kansas.

**SECTION FOUR. Effective Date.** That the effects of this Resolution shall be in full force and effect as of January 1, 2018.

**PASSED AND APPROVED** by the Governing Body of the City of Abilene, Kansas this 11th day of December, 2017.



*Penny L. Soukup, CMC*  
Penny L. Soukup, CMC  
City Clerk

**CITY OF ABILENE, KANSAS**

*Tim Shafer*  
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Tim Shafer, Mayor

**EXHIBIT A**

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**Employee Benefits Plan**

**for the**

**City of Abilene, Kansas**

**December 11, 2017**

