

RESOLUTION NO. 111219-1

A RESOLUTION PROVIDING FOR THE ADOPTION OF A CLASSIFICATION AND COMPENSATION STUDY FOR THE CITY OF ABILENE, KANSAS, TO ENSURE APPROPRIATE COMPENSATION FOR CITY EMPLOYEES AS PREPARED BY THE AUSTIN PETERS GROUP, INC.

WHEREAS, the City Commission sought a classification and compensation study from the Austin Peters Group, Inc.;

NOW, THEREFORE BE IT RESOLVED, by the City Commission of the City of Abilene, Kansas, as follows:

SECTION 1. Adoption of Classification and Compensation Study. New pay ranges were presented to the City Commission from the classification and compensation study prepared by The Austin Peters Group, Inc. The new pay ranges will apply starting January 1, 2020 as shown in the table below:

Range	2020 Minimum	2020 Maximum
1	\$14.45	\$19.51
2	\$16.06	\$21.69
3	\$17.28	\$23.33
4	\$18.51	\$25.00
5	\$19.59	\$26.46
6	\$20.89	\$28.21
7	\$22.82	\$30.82
8	\$26.40	\$35.64
9	\$25.14	\$33.94
10	\$26.40	\$35.64
11	\$34.31	\$46.32

SECTION 2. Implementation. The City Manager is hereby authorized to implement changes to the Pay Plan as provided in the Classification and Compensation study for the City of Abilene, Kansas prepared by The Austin Peters Group, Inc and this Resolution.

SECTION 3. Repeal. Adoption of this Resolution superseded and repeals all previous Pay Plans adopted by the City of Abilene, Kansas.

SECTION 4. Effective Date. That the effects of the Resolution shall be in full force and effective as of January 1, 2020.

PASSED AND APPROVED by the Governing Body of the City of Abilene, Kansas this 12th day of November, 2019.



ATTEST:

Penny Soukup, CMC
Penny Soukup, CMC, City Clerk

Tim Shafer
Tim Shafer, Mayor