

## RESOLUTION 070824-3

**A RESOLUTION PROVIDING FOR THE ADOPTION OF A CLASSIFICATION AND COMPENSATION STUDY FOR THE CITY OF ABILENE, KANSAS, TO ENSURE APPROPRIATE COMPENSATION FOR CITY EMPLOYEES AS PREPARED BY THE AUSTIN PETERS GROUP, INC.**

**WHEREAS**, the City Commission sought a Classification and Compensation Study from The Austin Peters Group, Inc.;

**NOW THEREFORE, BE IT RESOLVED** by the City Commission of the City of Abilene, Kansas as follows:

**SECTION ONE.** Adoption of Classification and Compensation Study. New pay ranges were presented to the City Commission from the Classification and Compensation Study prepared by The Austin Peters Group, Inc. The new pay ranges will apply starting July 19, 2024, as shown in the tables below:

<b>RANGE</b>	<b>2024 Proposed MIN</b>	<b>2024 Proposed Max</b>
1	\$18.29	\$25.61
2	\$19.28	\$26.99
3	\$19.88	\$27.84
4	\$21.33	\$29.86
5	\$22.82	\$31.95
6	\$23.82	\$32.16
7	\$26.73	\$37.42
8	\$30.79	\$43.10
9	\$34.11	\$47.75
10	\$39.25	\$54.95
11	\$42.62	\$59.67

<b>RANGE FIRE</b>	<b>2024 Proposed MIN</b>	<b>2024 Proposed Max</b>
Fire 1	\$15.89	\$22.24
Fire 2	\$17.89	\$25.05
Fire 3	\$19.41	\$27.17
Fire 4	\$26.89	\$37.64
<b>RANGE POLICE</b>	<b>2024 Proposed MIN</b>	<b>2024 Proposed Max</b>
Police 1	\$22.15	\$31.01
Police 2	\$24.37	\$34.12
Police 3	\$28.72	\$40.21
Police 4	\$33.36	\$46.70

**SECTION TWO. Implementation.** The City Manager is hereby authorized to implement changes to the Pay Plan as provided in the Classification and Compensation Study for the City of Abilene, Kansas, prepared by The Austin Peters Group, Inc. and this Resolution.

**SECTION THREE. Repeal.** Adoption of this Resolution superseded and repeals all previous Pay Plans adopted by the City of Abilene, Kansas.

**SECTION THREE. Effective Date.** That the effects of the Resolution shall be in full force and effective as of July 19, 2024.

**PASSED AND APPROVED** by the Governing Body of the City of Abilene, Kansas, on this 8<sup>th</sup> day of July 2024.



ATTEST:

*Shayla L. Mohr*

Shayla L. Mohr, CMC, City Clerk

*Brandon Rein*  
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 Brandon Rein, Mayor